



Department of Development Services – West Region  
SOUTHBURY TRAINING SCHOOL  
JOB OPPORTUNITY  
**SPEECH PATHOLOGIST (Per Diem)**  
**SOUTHBURY TRAINING SCHOOL**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** Public

**Job Title:** Speech Pathologist (Per Diem)

**Location:** Southbury Training School – Communication Department

**Job Posting No:** 0106976

**Hours:** To Be Determined – Must be flexible to meet consumer and agency needs

**Salary:** \$72.03/hour (20 Hours Bi-Weekly)

**Closing Date:** September 22, 2014

**Eligibility Requirement:** Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Layoff or SEBAC lists must be given first consideration.

**Examples of Duties:** Duties consistent with the Speech Pathologist job classification. Responsible for performing swallowing evaluations, consultations and monitoring as well as Communication Evaluations and consultations as per department operational guidelines. Determine need for habilitative/rehabilitative intervention. Provide active communication supports including observation and training in both swallowing and communication techniques for residential and day program staff. Comply with documentation requirements for ICF as well as STS and department guidelines. Applies principles, methods and procedures for measurement, testing, diagnosis, prediction, consultation or information relating to development and disorders of speech, voice, language or hearing as related to speech impairment for purpose of diagnosing, preventing, treating, ameliorating or modifying such disorders and conditions in individuals or groups of individuals; provides some educational seminars, in-service training and/or consultation to families, teachers, allied professionals or paraprofessionals on nature and management of speech, voice and language disorders; observing and charting of speech, voice and language behavior and related areas; reviews medical and psychological histories; assists in program implementation at home, regional centers and other areas; participates in interdisciplinary team as speech language consultant; prepares some publications and instructional materials; maintains records and prepares reports; performs related duties as required; Performs related duties as required.

**Knowledge, Skills and Abilities:** Considerable knowledge of anatomic, physiologic, linguistic and psycholinguistic variables and their relation to development and use of speech, voice, language and dysphagia; considerable knowledge of understanding of speech and language disorders and management procedures used in habilitation and/or rehabilitation; knowledge of speech and language problems associated with hearing impairment; knowledge of diagnostic methods and their applicability to the difficult to test population; basic knowledge of pathology of auditory system and assessment of those disorders; considerable interpersonal skills; oral and written communication skills; skill in individual and group instruction; evaluation skills of speech and language status and basis of disorders; ability to interpret medical and psychological data bearing on speech pathology; ability to prepare reports, records and instructional material; ability to lead and instruct other employees; ability to utilize computer software.

**General Experience:** Incumbents in this class must possess and maintain a license as a Speech Pathologist issued by the Connecticut Department of Public Health in accordance with the applicable Connecticut General Statutes.

**Special Requirements:** Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Incumbents in this class will be required to possess and retain a valid Connecticut Motor Vehicle Operator's license; travel will be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain consumers and may have some exposure to communicable and/or infectious diseases, risk of injury from assaultive and/or abusive consumers and exposed to disagreeable conditions

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered.**

**Send application materials to:**

**Department of Developmental Services — West Region  
Rowland Government Center, 4<sup>th</sup> Floor  
55 West Main Street  
Waterbury, CT 06702  
Attn: Recruiter  
Fax: 203-574-8857**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and consumers with disabilities.